



**RNB**  
GLOBAL UNIVERSITY  
Educating stars for tomorrow

**Notification**

Date	20-10-2021	No.	DOC202110200004
Subject	Research Promotion Policy Culture in the University		

**Promoting Research Culture in the University**

As per the recommendations of the Research Board in its meeting held on 5-10-2021, the University is pleased to revise the incentive scheme for Research Activities of Faculty the faculty members of the University.

The incentives shall be given as follows:

**1. Cash incentives on publication of research papers**

Cash incentives on publication of research papers by the RNBGU Faculty, when in service in this University, in any refereed Journal or ISSN Journal in India or outside or in UGC approved journals, hitherto is, at present Rs. 1,000/- under the 2018 Notification of the University, the incentive shall be revised as follows:

SCI Publication: Rs. 10,000

E-SCI/Scopus Publication: Rs. 5,000

UGC-Care Indexed Publication: Rs. 2,000

for each article/research paper by any Faculty.

**2. Mandatory publication of at least two articles by each faculty in each academic year**

The publication of two articles/research publications by each faculty shall be mandatory in each academic year. Non-compliance shall be taken into consideration at the time of grant of annual appraisal.

**3. Facilities for Research by the Faculty**

Research activities are being conducted in most disciplines at present. More library facilities in all disciplines shall be developed for writing articles, research papers and undertaking Short Term Research Projects approved for financial grant by the University Research Board. A detailed policy is also being circulated.

**4. Reimbursement of costs charged for publication**

The University shall reimburse the Article Publication Charges to the faculty for publication of article/research paper in any refereed Journal or ISSN Journal in India or in the UGC approved Journal, in case prior approval has taken by the faculty on that work from the research Board. It shall be in addition to the cash incentives on publication of research papers/articles.

**5. Incentive for writing of standard books/Chapters in edited books by faculty members**

For recognition for writing of book/Chapters in edited books by faculty member as author, during his employment in the RNBGU and submitting a copy of the same in the University, an amount of Rs. 5,000 has been provided in the earlier notification of 2018, the University shall invite the faculties to submit their books till 13<sup>th</sup> November 2021.

**6. Incentive for getting Patent or copyright published/granted by the faculty**

The University shall pay an amount of cash incentive for getting—

- a. a patent published in individual faculty name, rupees 3,000.
- b. a patent granted in individual faculty name, rupees 10,000
- c. a patent published in the name of the University, rupees 10,000
- d. a patent granted in the name of the University, rupees 1,00,000;
- e. a copyright in the name of the University/faculty, rupees 2,000.

It is to note that Patent/Copyright filing/examination fee (as per GOI Norms) will be borne by the University

**7. Individual or Joint Research Project grants to RNBGU faculties by the University**

For guiding all the faculties to avail the benefit of the "Scheme of University grants up to rupees 50,000/-", as notified by the University in 2018, all departments should work on small research projects and organize workshops or sensitization sessions to prepare research proposals and thus undertake the research work. Special online guidance should also be organized for this purpose by the Research Wing & IQAC of the University.

The faculties may also learn the method for preparation of research proposals for this purpose at the "Three Days Research Workshops" organized for the Course Work of Ph.D. in the University during every semester.

**8. Reimbursement of expenses incurred at presentations of their articles/papers at Seminars, Symposiums, Conferences, Workshops by the Faculties**

In addition to full pay leave granted to the faculty for making presentations of their Research articles/papers at various Seminars, Symposiums, Conferences, Workshops, the University, subject to prior approval of the paper by the Research Board, shall reimburse 50% of the registration fee of the faculty concerned to attend the National Seminars, symposiums, conferences, workshops of their disciplines for presenting their approved Research articles/papers.

**9. Faculty Development Programs**

It is recommended that Faculty Development Programs should be held regularly for each department. For a senior Professor from outside the University invited to address the Faculties for two hours, an honorarium and traveling expenses as per the policy shall be paid.

**10. Payment of incentive on last Saturday of each month for article/research paper or for publication of book**

The University shall acknowledge the achievement of the Faculty member/members and encourage other faculties, and pay by cheque the incentive on publication of article, research paper or publication of book each month either on last Saturday on a specially arranged celebration, or in any other University event, if happens within one month.

**11.** It is mandatory that all the research papers/publication/books/etc needs to bear the name of RNB Global University after the faculty name, to stand eligible for any incentive. If because of any valid reason, if the University name is not there, then the research board shall decide for the incentive eligibility on case to case basis.

**12.** If any research papers/publication/books/etc is written by more than one researcher faculty members, then the incentive amount will be equally distributed among all such faculty members

**13.** If any outside faculty member is involved in writing of any research papers/publication/books/etc, then the incentive amount shall be transferred to the internal faculty of the RNB Global University only & in the ratio as mentioned in point no.12. No External faculty is eligible for any incentive for such joint publications

**14. Acknowledgment and payment of incentives for articles, research papers and books published under the earlier Notification of 2018**

The University shall duly acknowledge and pay the incentives for all articles, research papers or books published by the faculty since the Notification of 2018, as per that notification, on **last Saturday of November, 2021, i.e., 27th November, 2021**, when the University hopes to functional offline.



**Registrar**